# **KEENAN'S PROPERTY & CASUALTY COVID-19 RESOURCES**

Reflects Digest emails sent June 2020 through February 4th, 2021

# TABLE OF CONTENTS

Introduction	3
Keenan's COVID-19 Resources	4
COVID-19: Safe Operating Model Template Plan	
COVID-19: Resource Guide	
COVID-19: P&C Bridge Enhancements	
31 Acts of Wellness	
**Keenan Blogs**	
Liability	6
COVID-19: School District Liability Bills Not Moving Forward	6
Safety Concerns and Best Practices: Science Lab Kits at Home	6
Youth Suicide Prevention Policy and Training for K12 Schools	
Preventing Heat Illness	6
Title IX Regulatory Changes - Keenan SafeSchools and Keenan SafeColleges Training Courses	6
COVID-19: Child Abuse Prevention Webinar "Protecting Students During the Pandemic – Detecting, Preventing at Child Abuse in the Online Classroom"	nd Addressing
Workers Compensation	
COVID-19: Workers' Compensation Rebuttable Presumption (SB 1159)	
COVID-19: Reporting of COVID-19 Positive Tests *Important Information*	
COVID-19: New Notice Requirements for Workplace Exposures (AB 685)	
COVID-19: Cal/OSHA Q&A Guidance Issued for Employers on Recording and Reporting Work Related COVID-19 Fa	
Illnesses	_
Update on Cal/OSHA Reporting and Notification of Serious Injuries, Illnesses or Fatalities	
Update on OSHA Recordkeeping – Partial Exemption for School Districts and Community Colleges	
COVID-19: New Supplemental Leave Obligations (AB 1867)	
Public Entity Self-Insured Employer Annual Report – New Forms Required by October 1, 2020	
COVID-19: Medical Surveillance Examinations and COVID-19 Risk	
Ca/OSHA Enacts New COVID-19 Workplace Safety Standards	9
Cal/OSHA Model COVID-19 Protection Program (CPP)Template	
**Webinar** COVID-19 and Workers' Compensation: How SB 1159 and AB 685 Affect Your Workplace	
COVID-19: Employee Notice of Potential Exposure Template (As Required by AB 685 & CAL/OSHA Emergency Ter	
Standards)	10
COVID-19: Employee Training for Cal/OSHA's COVID-19 Temporary Emergency Standard	10
COVID-19: Surveillance Testing Information for Essential Workers	
COVID-19: Group Health Coverage for COVID-19 Vaccine	
COVID-19: Vaccinations. An Assured Partners Town Hall Replay	
Workers' Compensation Mileage Rate Decreases Effective January 1, 2021	
COVID-19: Workers' Compensation Q&A	
COVID-19: Positive Test Reporting and Outbreak Triggers	11
COVID-19: EEOC Guidance on COVID-19 Vaccinations and Compliance with ADA, Title VII and GINA	11
COVID-19: COVID-19 Emergency Temporary Standards FAQs (Issued by Cal/OSHA)	
COVID-19: PIPS Risk Management Roundtable FAQ on the Cal/OSHA COVID-19 Emergency Temporary Standards	12
COVID-19: Cal/OSHA's New COVID-19 Regulations. What You Need to Know as an Employer	12

# **KEENAN'S PROPERTY & CASUALTY COVID-19 RESOURCES**

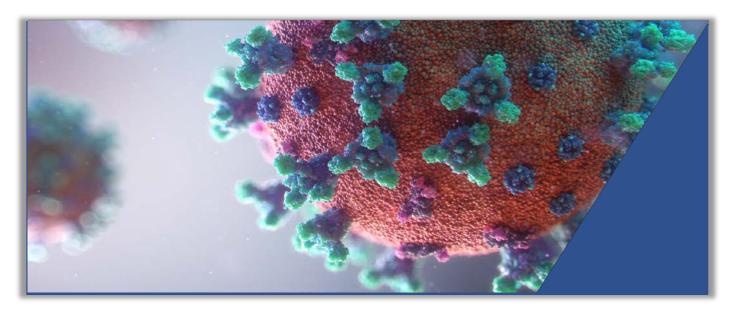
Reflects Digest emails sent June 2020 through February  $4^{th}$ , 2021

Cal/OSHA Reminder to Post 300A Summary
ather, Fire & Smoke Prevention & Mitigation
Cal/OSHA Reminds Employers to Protect Workers from Unhealthy Air due to Wildfire Smoke
Emergency Regulation Extension: Employers Must Protect Workers' From Wildfire Smoke
Winter and Water Damage Prevention Resources
Wildfire Prevention Resources
Tips to Prevent Water Damage: Winter Weather and Unoccupied Sites
ntal Health Webinars
COVID-19: Mental Health Webinar "One Month Mental Health Check In for School Staff" (September 21, 2020)
COVID-19: Mental Health Webinar "Preparing Students and Parents for Returning to School (August 19, 2020)
COVID-19: Mental Health Webinar "Preparing K12 Staff for the Reopening of School Districts"
COVID-19: Mental Health Webinar "Managing Summer During COVID-19 Restrictions"
COVID-19: Suicide Prevention During the 2020 Holiday Season
ining Resources
Bloodborne Pathogens Training **Keenan SafeSchools Version Enhanced with Interactivity**
Injury Prevention through Physical Conditioning
Integrated Pest Management (IPM) for Teachers and Office Staff.
COVID-19: Student Course "COVID Safety for Younger Students"
Keenan SafeSchools: Distance Learning Boundaries
ining Resources (Continued)
COVID-19: "Coronavirus: The Basics of Vaccines" - Coming soon to Keenan SafeSchools, Keenan SafeColleges and Keenan SafePersonnel
COVID-19: Cal/OSHA COVID-19 Protection Plan Training- <i>Coming soon</i> to Keenan SafeSchools, Keenan SafeColleges and Keenan SafePersonnel
Keenan SafeSchools February Newsletter
Keenan SafeSchools New Course on Special Education and Child Abuse
s Control Briefings/Bulletins
COVID-19: Reopening Schools and Community College Facilities
COVID-19: FDA Updates on Hand Sanitizers Consumers Should Not Use
Use of Outdoor Heaters

### **KEENAN'S PROPERTY & CASUALTY COVID-19 RESOURCES**

Reflects Digest emails sent June 2020 through February 4th, 2021

### **Introduction**



The COVID-19 Pandemic has affected everyone, from the way we live our personal lives to how schools and businesses operate. The pandemic has created new executive orders, legislation and recommended guidelines to try and increase the safety of students, visitors, and staff. This initially created many emails going out as laws changed quickly.

In response to client feedback about receiving numerous emails from multiple sources, coupled with the challenge of the ongoing adjustment to the current environment, Keenan started pushing out **non-urgent** P&C Bulletins, Briefings, and other information/resources in a consolidated format.

In this document you will find a consolidated recap of Property & Casualty Briefings, Bulletins, Blogs and resources emailed from June 2020 through February 4<sup>th</sup>, 2021. Not all are specific to COVID-19.

#### Please note:

• Briefings and Blogs are available on Keenan.com. If you are interested in subscribing to our Blogs, you can do so by clicking the button below:

#### Subscribe

- Bulletins are generally posted to P&C Bridge and may be found on the home page under "Latest"
- Online trainings are available through Keenan SafeSchools

If you have questions, your Keenan Account Team is available to provide any support you need.

•

### Keenan's COVID-19 Resources

#### **COVID-19: Safe Operating Model Template Plan**

This template is available to all Keenan P&C clients on P&C Bridge and is designed to help schools and community colleges determine what to do and how to it as reopening plans are formalized. It is available in the Risk Advisor tab, under the COVID-19 tile. It is also linked in the "Latest" column and the "We Recommend" banner on the home page. This comprehensive template covers prevention, response, school closures and openings and training that schools should be doing.

Please note that the template is a .zip file, which prompts you to either open or save the file. This is intentional, as this will allow you to view all of the various documents in a tiered folder format, which should make navigating the various documents significantly more intuitive. Training webinars on how to use the template will be available in the near future.

#### **COVID-19: Resource Guide**

Now available for all clients on P&C Bridge and to non-clients on our COVID-19 Resource Page on Keenan.com

The COVID-19 Resource Guide is currently available on P&C Bridge for clients or through our COVID-19 Resource Page at the following link:

https://www.keenan.com/Portals/15/Documents/COVIDResourceGuide.pdf.

#### **COVID-19: P&C Bridge Enhancements**

In response from requests from clients, P&C Bridge has been enhanced. We are introducing a new "Community Forum" to allow clients to share best practices and information with colleagues as they navigate the challenges of reopening operations during the COVID-19 pandemic. A new COVID-19 "tile" has been added to RisKAdvisor which houses all related content such as the just released Safe Operating Model Template & COVID-19 Resource Guide mentioned above. In addition, clients can choose to follow content related to COVID-19, monitor what is trending and be alerted to COVID-19 workers' compensation claims. An informational flyer is <u>attached</u> and will also be available in upcoming Program Summary Binders.

#### 31 Acts of Wellness

The attached printable checklist offers small activities that can be incorporated into your daily routine. With the winter season upon us, it's only natural to stay in, snack, and let wellness fall to the wayside. That's why we created a simple, wholistic approach to help you stay on track with your health and fitness: 31 Acts of Wellness. Try completing one or more wellness activity each day for a healthier, happier and more productive winter. Consider sharing this with your employees to promote physical and mental health in 2021.

# Keenan's COVID-19 Resources (Continued)

### \*\*Keenan Blogs\*\*

### COVID-19 and the Economy: Biden Administration's First Steps

**Keenan Blog** - On January 20, 2021, Joseph R. Biden took the oath of office and became President of the United States one year into the COVID-19 pandemic. In anticipation of taking office, then-President-Elect Biden proposed a \$1.9 trillion "American Rescue Plan" to address the pandemic and its accompanying economic impact. If enacted, this plan will likely have several immediate implications on employers and their employee benefit plans. <a href="https://www.keenan.com/Knowledge-Center/Blog/Details/covid-19-and-the-economy-biden-administrations-first-steps">https://www.keenan.com/Knowledge-Center/Blog/Details/covid-19-and-the-economy-biden-administrations-first-steps</a>

## Liability

### COVID-19: School District Liability Bills Not Moving Forward

This Briefing summarizes AB 1384 (LEAs) and AB 1759 (Higher Education) which would have shielded schools from liability but failed to receive a hearing in the Senate Judiciary Committee so neither bill will move forward this legislative session.

Link: School District Liability

#### Safety Concerns and Best Practices: Science Lab Kits at Home

This attached Bulletin, available on P&C Bridge, discusses considerations for conducting lab experiments in a distant learning model and considerations that should be given to ensure the safety of the student and their families as well as how to reduce liability for school districts and community colleges.

### Youth Suicide Prevention Policy and Training for K12 Schools

The <u>attached</u> Special Notice provides reminders about required suicide prevention training. Effective for the 2020-2021 school year, AB 1767 (Chapter 694, Statutes of 2019) requires LEAs that serve pupils in grades kindergarten through 6 to adopt a policy on pupil suicide prevention in those grades. Previously, this requirement only applied to LEAs serving pupils in grades 7-12.

#### **Preventing Heat Illness**

The <u>attached</u> Flyer provides important information to help reduce the risk of heat stress at work and how to recognize the signs and symptoms of heat illness.

Let me know if you have any questions.

#### Title IX Regulatory Changes - Keenan SafeSchools and Keenan SafeColleges Training Courses

The <u>attached</u> Special Notice specifically addresses training compliance as it relates to the Title IX regulatory changes that took effect August 14, 2020. This Special Notice discusses the training requirements for Title IX Coordinators, investigators, decision makers and persons who facilitate an informal resolution process. How Keenan SafeSchools and Keenan SafeColleges fits into a Title IX training program and how it can be used as the foundation of Title IX training is also covered.

# COVID-19: Child Abuse Prevention Webinar "Protecting Students During the Pandemic – Detecting, Preventing and Addressing Child Abuse in the Online Classroom"

This **February 16<sup>th</sup> webinar**, presented by the United States Attorney's Office for the Eastern District of California, will equip teachers and administrators with the tools they need to detect, prevent and report abuse of their students while teaching remotely during the pandemic. This presentation will focus on internet crimes against children, including trafficking and sextortion, and will provide practical advice for teachers working in the online classroom. Register at <a href="https://ww2.keenan.com/doj-protecting-students">https://ww2.keenan.com/doj-protecting-students</a>

## **Workers Compensation**

### COVID-19: Workers' Compensation Rebuttable Presumption (SB 1159)

This Briefing discusses SB 1159 signed into law by Governor Newsom on September 17, 2020 creating three categories of employees to whom a rebuttal presumption applies and defines an "outbreak" for purposes of claims administration. The bill establishes new employer responsibilities to track all COVID-19 positive tests and to report the information to their claims administrator (see more information below). The claims administrator is required to use the information reported by the employer for purposes of determining if an "outbreak" has occurred for the purpose of administering a claim. This Briefing discusses the specific impact to certain employer groups such as Schools, Community Colleges, Municipalities and Hospitals.

https://www.keenan.com/Resources/Briefings/Briefings-Detail/sb-1159-california-legislature-passes-bill-to-establish-covid-19-presumption

### COVID-19: Reporting of COVID-19 Positive Tests \*Important Information\*

SB 1159 requires that COVID-19 positive test results be reported to their claims administrator within 3 business days of the employer's knowledge for positive test specimens collected September 17, 2020 and forward. It also requires that employers report all positive tests they are aware of that were collected July 6, 2020 through September 16, 2020 within 30 business days (by October 29, 2020). The information that must be reported includes the date the specimen was collected for testing, the specific location(s) of the employee, including the building(s) they worked in, along with the number of employees that worked at the employee's specific location and building. No personal identifiable information can be reported. For this information to be used to determine if a "cluster" has been reached for purposes of administering a claim, the consistency in which the information is reported will be extremely important.

The reporting of COVID-19 positive tests <u>does not apply</u> to employees that have not worked at an employer's specific location in the 14 days preceding the positive test, police officers, firefighters, emergency medical service providers, home health workers and certain healthcare employees that either provide direct patient care or that had a COVID-19 patient. Additional information and support regarding how to report COVID-19 positive tests will be available through your Risk Management Analysts and Account Managers.

### COVID-19: New Notice Requirements for Workplace Exposures (AB 685)

This Briefing discusses AB 685 signed into law by Governor Newsom on September 17, 2020 imposing new notice obligations on employers if an employee is exposed to COVID-19. The notice must include specific information including information regarding COVID-19 related benefits and the disinfection and safety plans the employer plans to implement. The notice must be in English and the language understood by the majority of employees and must be retained for at least three years. This bill further requires employers to notify their local public health agency of certain information when the number of cases meet the definition of a COVID-19 outbreak (which may be a different definition than for workers' compensation purposes). This outbreak provision does not apply to certain health facilities. There is discussion within the legislature about a potential bill to provide further clarification and potential modifications to these new requirements.

https://www.keenan.com/Resources/Briefings/Briefings-Detail/ab-685-imposes-new-notice-obligations-for-covid-19-workplace-exposure

# COVID-19: Cal/OSHA Q&A Guidance Issued for Employers on Recording and Reporting Work Related COVID-19 Fatalities and Illnesses

This Briefing discusses when a COVID-19 illness may be considered work related, when to record on the OSHA 300 Log, types of employers that may have partial exemption from OSHA recordkeeping and important reminders on the requirements to report serious injuries, illnesses and deaths.

Link: Cal/OSHA Q&A

### Update on Cal/OSHA Reporting and Notification of Serious Injuries, Illnesses or Fatalities

This attached Bulletin, available on P&C Bridge, provides an update specific to Cal/OSHA's online reporting mechanism for serious illnesses, injuries or fatalities. Until the online mechanism is established, this bulletin provides the email address and Cal/OSHA district contact information for reporting as well as provides a list of information that employers should have readily available when making a report.

### Update on OSHA Recordkeeping - Partial Exemption for School Districts and Community Colleges

This attached Bulletin, available on P&C Bridge, provides an update on when the partial exemption of OSHA recordkeeping requirements applies and when it does not. This bulletin specifically discusses the Bureau of Labor & Statistics survey and how that notice triggers the duty to adhere to OSHA recordkeeping requirements.

### COVID-19: New Supplemental Leave Obligations (AB 1867)

This Briefing discusses AB 1867 signed into law by Governor Newsom on September 9, 2020, as well as, subsequent Frequently Asked Questions Guidance ("Guidance") issued by the Department of Industrial Relations (DIR). AB 1867 was enacted to fill the "gaps" in the federal law passed earlier this year through the Families First Coronavirus Response Act (FFCRA), which established an emergency paid sick leave (EPSL) for certain workers and outlined qualifications. AB 1867 establishes a supplemental paid sick leave for food service workers, large employers, public safety and health workers. The guidance clarifies that public employers are not generally required to provide supplemental paid sick leave (SPSL). Under SPSL, employers are required to provide employees with written notices. A link to updated SPSL employer posters is included in the Briefing.

Link: Supplemental Leave Obligations

#### Public Entity Self-Insured Employer Annual Report – New Forms Required by October 1, 2020

This Briefing provides important information for Public Self-Insured employers and Joint Power Authorities who are now required to submit additional financial and demographic information along with the Self-Insurer's Annual Report. Keenan's Risk Management Analysts are in the process of assisting customers to comply with these new requirements.

Link: Form

### COVID-19: Medical Surveillance Examinations and COVID-19 Risk

This Briefing discusses the Cal/OSHA standards that require employers to offer their employees medical surveillance examinations and other medical services when they may have bene exposed to workplace hazards. During the COVID-19 pandemic, provides and patients have been advised by the Centers for Disease Control and Prevention (CDD) and by the California Department of Public Health (CDPH) to avoid or postpone non-urgent medical visits in order to decrease the risk of COVID-19 exposure. This Briefing discusses this conflict and provides and overview of the temporary guidance issued by Cal/OSHA to help balance the need for medical examinations with the risk of COVID-19 exposure.

Link: Briefing on Medical Surveillance

### Ca/OSHA Enacts New COVID-19 Workplace Safety Standards

This Briefing provides an overview of Cal/OSHA's new emergency temporary standards (ETS) approved by the Office of Administrative Law on November 30, 2020 that are effective immediately.

Link: Workplace Safety Standards

### Cal/OSHA Model COVID-19 Protection Program (CPP)Template

The <u>attached</u> Bulletin provides a comprehensive overview of the recently approved COVID-19 workplace safety emergency standards specifically focusing on the requirement for employers to develop a written program. Cal/OSHA has released their own COVID-19 Protection Program (CPP) model program template for employers to use. This bulletin includes a link to that template.

### Workers' Compensation Temporary Disability Increases Effective January 1, 2021

This Briefing provides Workers' Compensation Temporary Disability rates, increasing January 1, 2021, as a result of a 4.3774% increase in the State Average Weekly Wage (SAWW). The minimum weekly rate will increase to \$203.44. The maximum weekly rate will increase to \$1,356.21.

Link: WC Temp Disability Increase

# \*\*Webinar\*\* COVID-19 and Workers' Compensation: How SB 1159 and AB 685 Affect Your Workplace

Attorneys Michael Sullivan and Eric De Wames, from the renowned workers' compensation and employment law defense firm Michael Sullivan & Associates, provided answers to the most frequency asked questions about compliance, when to provide a Claim Form (DWC-1) and address jurisdictional challenges that have emerged as a result of employees working outside the state and country. We have also **attached** a FAQ document in response to the questions asked during the webinar.

Link: Webinar to Q&A on SB 1159 and AB 685

# COVID-19: Employee Notice of Potential Exposure Template (As Required by AB 685 & CAL/OSHA Emergency Temporary Standards)

This **Briefing** provides important information regarding the requirement for employers to provide notification to all employees who may have been exposed to COVID-19 within the workplace. This is required by both AB 685, which takes effect January 1, 2021, and by the Cal/OSHA emergency temporary standards currently in effect. Two sample notification letters are included.

Link: Employee Notice of Potential Exposure Template

### COVID-19: Employee Training for Cal/OSHA's COVID-19 Temporary Emergency Standard

The <u>attached</u> bulletin provides an overview of the training required by the recently approved workplace safety emergency standards, a link to Cal/OSHA's training and information about how to upload your written policies, procedures and related COVID-19 health benefit information utilizing the "policy course" tool in Keenan SafeSchools (KSS), Keenan SafeColleges (KSC) and Keenan SafePersonnel (KSP). An alternative training course through KSS, KSC and KSP will also be available in the near future.

Bulletin Highlight: Cal/OSHA has created their own online training which covers most items in the new training standards. Since the training comes directly from Cal/OSHA, it is the recommended option to complete most of the training requirements listed in the bulletin. Employers will still need to provide training on their own written policies and procedures, along with any other COVID-19 related benefits not already covered by the Cal/OSHA training (including local city/county benefits, in-house employer or union-negotiated benefits, etc.).

### **COVID-19: Surveillance Testing Information for Essential Workers**

This **Briefing** provides information about COVID-19 surveillance testing. With the increased requirement to offer COVID-19 testing to employees, we have compiled COVID-19 surveillance testing information from some carriers and laboratories to assist our clients. You are encouraged to check with your local county department of public health for other surveillance testing options that may be offered at no cost. <a href="https://www.keenan.com/Resources/Briefing/Briefings-Detail/covid-19-surveillance-testing-information-for-essential-workers">https://www.keenan.com/Resources/Briefing/Briefings-Detail/covid-19-surveillance-testing-information-for-essential-workers</a>

### COVID-19: Group Health Coverage for COVID-19 Vaccine

This **Briefing** clarifies the impact of the vaccine on employer-provided group health plans <a href="https://www.keenan.com/Resources/Briefings/Briefings-Detail/group-health-coverage-for-covid-19-vaccine">https://www.keenan.com/Resources/Briefings/Briefings-Detail/group-health-coverage-for-covid-19-vaccine</a>

### COVID-19: Vaccinations. An Assured Partners Town Hall Replay

The <u>attached</u> invitation provides access to AssuredPartners, Keenan's parent company, recently held Town Hall on COVID-19 Vaccinations. Featured special guests include Patricia Pechter, MD, HealthJoy Chief Medical Officer, Scott Mayer, AssuredPartners Director of Data Analytics, and Michele Brott, JD, Attorney at Davis Brown Law. Access to this recording is available by invitation only.

### Workers' Compensation Mileage Rate Decreases Effective January 1, 2021

The <u>attached</u> Newsline was issued by the Division of Workers' Compensation (DWC) announcing the decrease of the mileage rate for medical and medical-legal travel expenses by 1.5 cents to 56 cents per mile effective January 1, 2021 regardless of the date of injury.

### COVID-19: Workers' Compensation Q&A

This **Briefing** provides important reminders for employers in regards to providing an employee with a DWC-1 Claim Form and when COVID-19 may be a work related illness. COVID-19 vaccines are addressed, including whether employers can mandate that employees be vaccinated and the potential exposure to workers' compensation if an employee has an adverse reaction to the vaccine. This Briefing includes reminders about reporting COVID-19 positive tests to your workers' compensation claims administrator and what constitutes a COVID-19 "outbreak".

https://www.keenan.com/Resources/Briefings/Briefings-Detail/covid-19-and-workers-compensation-qa

### COVID-19: Positive Test Reporting and Outbreak Triggers

The <u>attached</u> Bulletin is a resource to help clarify what qualifies as an "outbreak" and when positive tests must be reported to the claims administrator. A reference chart is included to help employers navigate the different outbreak triggers and help determine which law or regulation applies. This document contains information as to the actions that must be taken, the timeframe in which reporting must take place, and to whom information must be reported.

# COVID-19: EEOC Guidance on COVID-19 Vaccinations and Compliance with ADA, Title VII and GINA

This **Briefing** provides guidance to employers and employees about how a COVID-19 vaccination interacts with requirements of federal laws, including the Americans with Disabilities Act (ADA), Title VII of the Civil Rights Act of 1964 (Title VII), and the Genetic Information Nondiscrimination Act (GINA). As employers contemplate vaccination workplace requirements, they should carefully review the guidance as to how to do so without violating these federal nondiscrimination laws.

https://www.keenan.com/Resources/Briefings/Briefings-Detail/eeoc-issues-updated-technical-assistance-publication-for-guidance-on-vaccination-workplace-requirements

### COVID-19: COVID-19 Emergency Temporary Standards FAQs (Issued by Cal/OSHA)

On January 8, 2020, Cal-OSHA issued updated Q&A guidance regarding its COVID-19 Emergency Temporary Standards (ETS), which govern the steps most employers must take to protect employees from COVID-19 transmission at the workplace. The guidance addresses 68 questions regarding the scope of coverage of the ETS, enforcement, the COVID-19 Prevention Program and communicating with employees. <a href="https://www.keenan.com/Resources/Briefings/Briefings-Detail/covid-19-emergency-temporary-standards-fags">https://www.keenan.com/Resources/Briefings/Briefings-Detail/covid-19-emergency-temporary-standards-fags</a>

# COVID-19: PIPS Risk Management Roundtable FAQ on the Cal/OSHA COVID-19 Emergency Temporary Standards

The <u>attached</u> FAQ document was produced from the January 13<sup>th</sup> PIPS Risk Management Roundtable where attorneys Michael Sullivan and Eric De Wames, from the workers' compensation and employment law defense firm of Michael Sullivan & Associates, responded to questions about the various safety, recordkeeping and notification requirements of Cal/OSHA's new COVID-19 Emergency Temporary Standards.

### COVID-19: Cal/OSHA's New COVID-19 Regulations. What You Need to Know as an Employer

Throughout February and March, Cal/OSHA is hosting **webinars** to help employers understand exactly what their responsibilities are with respect to worker health and safety during this current pandemic. There is no cost to attend, but advanced registration is required. Further information, including registration, can be found at https://www.dir.ca.gov/dosh/coronavirus/Webinars.html

#### Cal/OSHA Reminder to Post 300A Summary

For employers that do not have a partial exemption from the Cal/OSHA recordkeeping requirements, their 2020 annual summary of work-related injuries and illnesses, including those related to COVID-19, must be posted in a visible and easily accessible area at each worksite February 1<sup>st</sup> through April 30<sup>th</sup>. Additional information can be found at <u>DIR</u>

## Weather, Fire & Smoke Prevention & Mitigation

### Cal/OSHA Reminds Employers to Protect Workers from Unhealthy Air due to Wildfire Smoke

The <u>attached</u> August 20, 2020 news release is reminding employers that California's <u>protection from wildfire smoke standard</u> is still in effect, and they must take steps to protect their workers from harmful exposure to unhealthy air due to wildfire smoke. For additional information and recently disseminated advisories and best practice contact your Keenan Loss Control Consultant or Account Manager.

### Emergency Regulation Extension: Employers Must Protect Workers' From Wildfire Smoke

This Briefing summarizes the emergency Cal/OSHA regulations, extended through January 2021, requiring employers to protect workers from wildfire smoke.

Link: Emergency Regulation Wildfire Smoke

#### Winter and Water Damage Prevention Resources

Water damage from weather-related events is one of the most common property losses reported. Prevent water damage from exterior water intrusion with proper and scheduled preventative maintenance and a routine inspection program. This can eliminate many or most water related claims. The attached Bulletin and Best Practice documents provide recommended solutions to minimize or prevent water intrusion into buildings and structures. These and additional resources are available on P&C Bridge.

#### Wildfire Prevention Resources

The recent wildfires have reminded all of California of the diligence necessary to prevent and respond to the risk of wildfires, wildfire smoke and the potential risk of flash flooding with the rainy season upon us. **The attached Best Practice Resources** provide helpful reminders of steps schools can take to prepare and prevent loss of property and life. These and additional resources, are available on P&C Bridge.

### Tips to Prevent Water Damage: Winter Weather and Unoccupied Sites

The <u>attached</u> Bulletin provides recommended solutions to minimize or prevent water intrusion in buildings and structures. Water damage, both from weather and non-weather events, is one of the most common property losses reported. Preventing water damage requires a combination of preventative maintenance, active monitoring of sites and swift response to reports of water intrusion. This is even more relevant now that many sites are minimally occupied due to COVID-19. Taking time to ensure sites are regularly visited and visually assessed is key to preventing water damage losses.

### **Mental Health Webinars**

# COVID-19: Mental Health Webinar "One Month Mental Health Check In for School Staff" (September 21, 2020)

This webinar focused on school staff and how they, and students, are coping one month into the 2020-2021 fall semester. Dr. Scott Poland outlined the CALM model to help school staff manage their emotions and anxiety surrounding COVID-19. A special emphasis was placed on how administrators can best support their staff during the fall of the pandemic. The importance of developing and continuing to utilize self-care plans for staff and students will be stressed, as well as how to identify and support those students that are the most affected by the virus, both emotionally and academically.

Link: Mental Health Check-in.

# COVID-19: Mental Health Webinar "Preparing Students and Parents for Returning to School (August 19, 2020)

This webinar focused on the critical information parents should evaluate regarding school reopening/resuming and how they can help themselves and their children manage uncertainty, stress and fear in the age of COVID-19. We had almost 900 registered for this informative webinar. If you missed it, you can view the recording for this and other webinars on Keenan.com.

Link: Preparing Students and Parents for Returning to School

### COVID-19: Mental Health Webinar "Preparing K12 Staff for the Reopening of School Districts"

This session by Dr. Scott Poland, a former national school crisis team leader, focuses on helping staff and administrators with anxiety about school resuming as they attend to the safety, social and emotional needs of students. Each participant will receive a lesson plan that outlines how to conduct classroom discussions to restore a sense of safety and security for students as they reenter their schools for the fall semester.

Link: Preparing K12 Staff for reopening

### COVID-19: Mental Health Webinar "Managing Summer During COVID-19 Restrictions"

This webinar with Dr. Scott Poland provided mental health coping strategies for children and families. Dr. Scott Poland who has extensive experience over many decades helping children deal with anxiety after unfortunate events will discuss stress reduction solutions for families. This webinar is appropriate for employers, employees, parents and students. For more information and to view the recorded webinar visit the site below:

Link: Managing Summer During COVID-19 Restrictions

### COVID-19: Suicide Prevention During the 2020 Holiday Season

This recorded webinar offers practical suggestions to help employees and their families deal with the upcoming holiday stress. Over 1,000 attended this October 21<sup>st</sup> webinar. This webinar and our entire COVIID-19 Mental Health series is available at the below link:

Link: Suicide Prevention During Holiday Season

## **Training Resources**

### Bloodborne Pathogens Training \*\*Keenan SafeSchools Version Enhanced with Interactivity\*\*

This 24-minute course provides guidelines for the clean-up and handling of potentially infectious wastes or contaminated materials; the risks associated with workers exposed to BBPs (including vaccination and reporting information); and delivers training designed to emphasis the practices of proper exposure control. The course contains specific references to OSHA regulation 29 CFR 1910.1030, with Internet links to the OSHA and CDC web sites. This course has been updated with interactivity to help engage the adult learner and reinforce learning.

#### Injury Prevention through Physical Conditioning

These courses were designed by medical professionals to help employees strengthen their upper and lower bodies, backs, abdominals and overall wellness. It helps employees condition their bodies to prevent injuries when returning to work from a sedentary or remote working environment.

### Integrated Pest Management (IPM) for Teachers and Office Staff.

Topics covered include the details of the Healthy Schools Act, IPM and the indoor school environment, and how to properly use antimicrobial pesticides This 20-minute course is approved by the DPR and satisfies the training requirement for anyone that uses antimicrobial pesticides (teachers, faculty, paraeducators, food services, child development/preschools, office staff, aides, etc.). This is also our first course released with new interactivity to increase employee engagement and support adult learning.

### COVID-19: Student Course "COVID Safety for Younger Students"

Keenan has developed a short 4-minute course to help younger students return to their classrooms safely. This course can be assigned to staff through Keenan SafeSchools or it can be found on Keenan.com in the Knowledge Center – Keenan Safety Shorts.

#### Keenan SafeSchools: Distance Learning Boundaries

Distance learning is a must in the current environment, but child sexual abusers will likely attempt to exploit the opportunity for isolation if districts do not take the necessary steps to mitigate the risk. In this webinar, you will expand your awareness of the increased risk of sexual abuse as a result of distance learning and receive guidance on how to mitigate those risks. This webinar will discuss how distance learning technology, employee-student boundaries and student safety guidelines can work together to protect students from abuse and limit district liability. This 35 minute webinar is available on Keenan SafeSchools in the 'POLICY' section.

## Training Resources (Continued)

# COVID-19: "Coronavirus: The Basics of Vaccines" - *Coming soon* to Keenan SafeSchools, Keenan SafeColleges and Keenan SafePersonnel

Throughout the COVID-19 pandemic, much emphasis and priority has been placed on the development and delivery of a vaccine. But what exactly is the science behind vaccines and how they work? This interactive online course will provide you and your employees with practical guidance from the CDC to help you understand the science behind vaccines.

# COVID-19: Cal/OSHA COVID-19 Protection Plan Training- *Coming soon* to Keenan SafeSchools, Keenan SafeColleges and Keenan SafePersonnel

One of the key components of the Cal/OSHA Emergency Temporary Standard is to provide employees, who are not are covered by the Aerosol Transmissible Diseases regulation, with training on various aspects of COVID-19, including how to minimize the spread, recognizing the symptoms, methods of physical distancing, the importance of frequent hand washing and proper use of face coverings. These topics, and more, will be covered in our soon to be released course and will provide clients the option to assign and track course completions, while also providing employers the ability to comply with the requirement of providing employees with information on employer specific policies, procedures and COVID-19 related benefits.

### Keenan SafeSchools February Newsletter

This February 2021 edition of School Safety Matters includes information on child abuse prevention, self-harm safety alert and other school safety news. <a href="http://vectorsolutions-6143822.hs-sites.com/school-safety-compliance-newsletter-1612194090401?hs">http://vectorsolutions-6143822.hs-sites.com/school-safety-compliance-newsletter-1612194090401?hs</a> preview=lYiQVhnU-41155672823

### Keenan SafeSchools New Course on Special Education and Child Abuse

Studies have shown that students with special needs are disproportionately abused. Students with special needs are exposed to a higher risk for abuse, due in part to their additional dependency on adults around them. As a staff member working in your school's special education program, you may have to adopt special practices to keep these students safe. This course goes beyond recognizing abuse and outlining the procedures for filing a report. The goal is to help you know how to protect the children you are working with, as well as, your coworkers and yourself. This course is now available on Keenan SafeSchools

## Loss Control Briefings/Bulletins

### COVID-19: Reopening Schools and Community College Facilities

This <u>attached</u> Bulletin, available on P&C Bridge, provides areas on campus that may pose a potential environmental concern as school districts and community colleges consider reopening. This bulletin will discuss the importance of self-inspection, areas that should be inspected as well as provide helpful resources and links.

### COVID-19: FDA Updates on Hand Sanitizers Consumers Should Not Use

This <u>attached</u> Bulletin, available on P&C Bridge, provides information about the warning the Food and Drug Administration (FDA) has issued about hand sanitizers products that have low levels of ethyl alcohol or isopropyl alcohol, the active ingredient in hand sanitizer. This includes warnings on methanol or wood alcohol and methanol contamination. This Bulletin will provide important information to help consumers be aware of the chemicals in the products they may be using or planning to purchase.

#### Use of Outdoor Heaters

The <u>attached</u> Best Practices of	document provides	safety tips and	d best practices	associated with	n the use of	outdoor
heaters.						